



# Staff Prospectus



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With weekly bespoke CPD raising my practice and confidence over the last year and the encouragement and support of Trinity MAT's Senior Leadership Group, I applied for a Lead Teacher role. I've learnt a lot here and look forward to continuing to develop under the guidance of inspiring leaders.

**Lead Teacher**



Whilst hunting down an NQT post, I visited three schools within the MAT: I loved their ethos, vision and community feel so much that I applied for all three! All the NQTs here receive tailored weekly training along with the same CPD opportunities as experienced staff members. By the end of my first term I'd already been on a weekend away to London at the researchED conference!

**NQT**



## A warm welcome from Michael Gosling (Chief Executive Officer)



Dear applicant,

Thank you for your interest in being part of the flourishing Trinity Multi Academy Trust.

When Trinity Academy Halifax opened in Calderdale in 2010 as a sponsored academy, its mission was to address more than a decade of underperformance at secondary school level in the north Halifax area. It has delivered, being rated as 'outstanding' twice and continues to support students to achieve results which will transform their life chances.

In 2015, due to the outstanding success of the flagship school, the Trust was established and now covers primary to post-16 education with organisations ranging in size from 180 to 1800 students. The ethos of the Trust is simple – to ensure that young people in our care fulfil their potential. Everything we do is in pursuit of that one aim. Our foundations are secure, formed by our commitment to inclusive education, extremely high standards for all and never accepting that 'we can't'. Indeed, we strongly believe that we can, whatever the challenge might be.

I passionately believe that the reason for our success is the people who work for us, both teaching and support, and we invest heavily in them because they make the difference. If you want to be one of those people – one who seeks educational excellence, expects the highest of standards and would like to contribute to the ongoing success of an outstanding organisation, welcome to the Trinity Multi Academy Trust!

Yours faithfully,

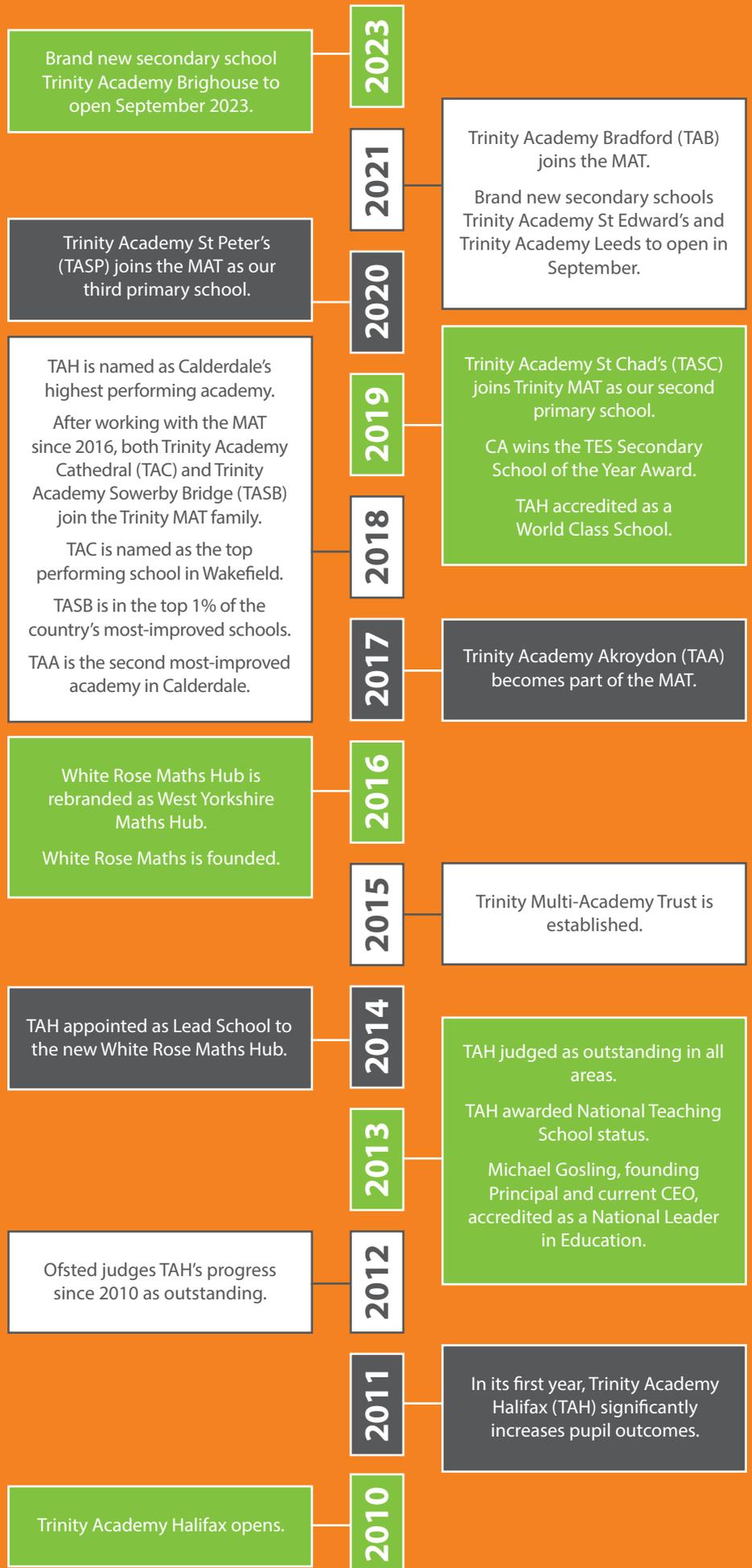
Handwritten signature of Michael Gosling.

**Michael Gosling, CEO**

## Our roots and growth

Trinity Academy Halifax opened in the hills of north Calderdale in 2010. Its mission was to revolutionise the quality of secondary teaching and learning in the area after a decade of underperformance and exclusion. A universal commitment to excellence from the very start has seen this Church of England Academy transform behaviour and results and achieve two Ofsted Outstanding grades. It has also established the Trinity Teaching School Alliance, leads the West Yorkshire Maths Hub and is the home of White Rose Maths, whose schemes and professional development are used extensively nationwide and beyond.

Trinity Multi Academy Trust (MAT) was formed in 2015. A Church of England Trust, we welcome schools of all faiths and none. We believe that every child can succeed, and having proved what works in our flagship academy, we focus on transforming struggling schools into places where children love learning and teachers teach with passion. We control our growth with care so that every new member school receives the maximum benefits. Today, the MAT embraces one sixth form, four secondary and three primary academies. Two brand new secondary schools will join us in 2021 as Trinity Academy St Edward's and Trinity Academy Leeds, followed by Trinity Academy Brighouse in 2023. Although every Trinity MAT academy is united by common values and a commitment to teaching and learning excellence, each one is also a unique part of its local community, with its own distinct character.



# Why work at Trinity MAT?

Whether you're an NQT, RQT, established teacher, a member of our support teams or a leader, working for a MAT offers you greater opportunities to network, share good practice and progress.

However, at Trinity MAT our amazing package of valuable benefits is unique: we offer our staff an exceptional and fulfilling career with all the support, resources and development you could wish for.

## Walk in and teach!

Because teaching and learning are our priorities, we invest heavily in superb CPD at every stage of your career to develop and share your skills and experience and to reduce your workload. What's more, our robust **Behaviour for Learning Policy** operates effectively across the Trust with excellent results. These two foundations of high quality CPD and behaviour management are pivotal in creating calm, orderly and effective learning environments across our academies, so you can literally walk into your class and start teaching.

## A connected, collaborative family

As a team member at Trinity MAT, you're part of a close community which makes the most of every opportunity to share good practice, new ideas and innovations at any level and any phase. Whatever the challenge you face, you're never alone: there's always someone in the MAT who can help or advise. We also hold MAT-wide events which are wonderful opportunities to network and learn with your professional family!

## Superbly resourced

All our classrooms have the latest technology and wherever resources are needed, they are supplied. Every one of our academies is a light, bright and pleasant working environment.

## First-class leadership

Led by National Leader in Education, Michael Gosling, the MAT places great value in developing leadership excellence throughout every academy.

## Creative extra-curricular programmes

Our learners benefit not only from attractive enrichment options but also from a great range of visits, full-day university experiences, events and residential trips in the UK and beyond.

## World-class initiatives and opportunities

As well as the many CPD programmes across the MAT, you can progress your skills, knowledge, networks and career via additional Trinity MAT initiatives such as the Trinity Teaching School Alliance, White Rose Maths, the West Yorkshire Maths Hub (which we lead) and attendance at NQT Conferences and Research Education events.



In just a few years I've been given the CPD and multi-school experience I needed to progress from a teacher role to Head of English and I'm now a senior leader. My MAT colleagues have also supported, challenged and pushed me to be the best leader I can be.

Associate Assistant Principal



## Other benefits

### Pension

From your start date, you can join either the Teachers' Pension Scheme or the West Yorkshire Pension Scheme. Your contributions will depend on your salary.

### Annual leave

For support staff, annual leave starts from 26 days, plus bank holidays, increasing after 5 years' service.

### Cycle to Work scheme

The Trust offers 10% discount at Halfords stores, whether or not you commit to cycling to work.

### Employee Assistance Programme

We operate a free, independent and confidential advice, information and counselling service for all our staff.

### Westfield Health scheme

We offer reduced health cover costs for staff members and their families.

### CPD and Wellbeing

Trinity MAT staff can access professional development opportunities to ensure teaching and learning is constantly improving, enhancing potential for career progression, and are provided with excellent wellbeing support.

### Pay portability

The Trust's Pay Policy guarantees pay portability for classroom teachers.



# Firm foundations for teaching and learning

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Across the MAT there are brilliant people in all positions who support you and make your job easier. There's a really positive staff attitude that allows you to become better at your job and thrive in a supportive environment.

**Departmental Head** —————”

The experience of being a working member of the Trinity MAT community comprises many unique and special elements. For us, the three elements below are fundamental in creating an environment in which both staff and students can excel and be happy.

### **Professional development**

Trinity MAT invests heavily every year in ensuring that teaching and learning is of the highest quality. Six NLEs and a superb team of leaders, Lead Teachers and Assistant Lead Teachers support curriculum-wide, 'quality first' teaching for all staff. Every teacher can access our core CPD provision which runs every Monday at 14.30 and there are many CPD and cross-Trust opportunities to enrich your experience and develop your career at every level.

Our NQTs are well supported by our carefully designed induction programme which runs in conjunction with Trinity Teaching School Alliance. The programme exceeds all the statutory learning and support requirements for your vital first teaching year. As well as having a mentor, scheduled CPD sessions and external training events, you'll also have weekly sessions with all MAT NQTs and Lead Teacher support.

### **Behaviour for Learning**

We expect exemplary behaviour throughout Trinity MAT, and our Behaviour for Learning (BfL) policy, which runs consistently across all our academies, is fundamental in realising this ambition. The policy ensures that low-level disruption is managed quickly and effectively, allowing teachers to deliver high quality lessons to calm, engaged and motivated students.

Strong relationships between staff and students help to create great working environments Trust-wide. However, when a problem arises, our team of non-teaching pastoral specialists supports teachers in dealing with, following up and resolving behavioural issues. A dedicated attendance team also helps keep student absence rates low and promotes better learning.

### **Wellbeing**

At Trinity MAT, all our staff can enjoy excellent, well-resourced working environments, great support and development, access to professional help where needed and a healthy work-life balance. While our people are dedicated, hardworking professionals, we actively reduce workload wherever possible. We have a free, independent and confidential counselling service which staff can access without any need to notify HR or their line manager.

Although we expect much of our staff, we also celebrate and value their work. This, together with well-behaved, motivated students and bright, positive facilities, fills Trinity MAT with great, feel-good workplaces!

# Trinity Teaching School Alliance



Excellent course delivered by an excellent practitioner who is clearly passionate about helping other educators.

**CPD Delegate**



The Trinity Teaching School Alliance (TTSA) is a group of over 40 partner schools (both primary and secondary) which is led by its designated teaching school, Trinity Academy Halifax.

As a Teaching School we focus our work on offering high quality School Direct Initial Teacher Training, School Improvement support as well as a range of research led CPLD courses. In a typical year we train up to 60 graduates on our ITT courses across all age phases and draw on a register of around 90 System Leaders offering School Improvement support and CPLD to schools and colleagues from Calderdale and the wider West Yorkshire and East Lancashire region. We warmly welcome the opportunity to develop teachers and leaders at every level, for example we are really pleased to offer the nationally recognised National Professional Qualifications within Trinity Teaching School.

### **Interested in training to teach?**

The best teachers inspire children for a lifetime. We're always keen to talk to motivated people who want to become great teachers. Whether you choose the primary or secondary phase, we'll help you to develop the knowledge and skills that will transform your learners' lives.



**TRINITY**  
TEACHING SCHOOL ALLIANCE



At Trinity Teaching School Alliance, it's not just about goals and deadlines, it's about looking after you and your wellbeing. They're empathetic to how overwhelming it can be, supportive and inspiring in a non-pressured, demanding way. You get the sense they want you to achieve, it's not just about results it's about the journey.

**2020 Teacher Trainee**





# Trinity Academy Halifax

The MAT's flagship school – graded 'Outstanding' by Ofsted



## Trinity Academy Halifax

- Consistently the highest performing secondary school in Halifax
- Progress 8 score: +0.62
- GCSE results in the top 5% similar schools in the UK



Trinity Academy Halifax holds an astonishing passion for its students. It gives me the pleasure of excellent resources and CPD support to bring out the best in my students and watch as their love of the subject develops.

**Arts teacher**



Trinity Academy Halifax is the founding school in the Trinity Multi-Academy Trust. It was formed in 2010 to provide a fresh new start to students in an area where secondary schools and learners had struggled and underperformed for more than a decade.

Since then, the academy has secured two Ofsted 'Outstanding' judgements and is:

- a National Support School
- a National Teaching School (leading the Trinity Teaching School Alliance)
- a Maths Hub of Excellence (leading the West Yorkshire Maths Hub)
- the home of the globally renowned White Rose Maths
- accredited as a World Class School.

An inspiring place to work and learn, Trinity Academy Halifax (TAH) moved into its fabulous new building in September 2012 and its world-class facilities look and feel just as attractive and vibrant today.

Even more importantly, excellence in teaching and learning is the academy's driving force, a commitment supported by:

1. effective implementation of its Behaviour for Learning Policy, allowing teachers to teach and learners to learn efficiently in a positive and collaborative environment
2. a unique and exciting CPD programme which encourages and develops inspirational teaching and support, and allows every team member to progress and thrive throughout their career.

TAH is a Church of England academy. Its core Christian values of Empathy, Honesty, Respect and Responsibility influence every part of academy life, from its proactive pastoral system to student behaviour and the celebration of success.

# Trinity Academy Sowerby Bridge



Trinity Academy Sowerby Bridge (TASB) joined the MAT in September 2017, heralding a new and exciting journey for the school and its local community. Initially graded inadequate by Ofsted in 2016 and ranking in the lowest 15% of all UK schools, the previously failing high school soon began to flourish. After just two years, it stands proudly in the top 1% of the most improved schools in the country.

We have invested significantly in the professional development of our staff, offering bespoke CPD programmes for teaching and support staff at all stages of their career. These include a New Staff Induction Programme, which runs throughout the first term for any staff joining the academy, including 10 Minute Tip coaches for the duration of the programme.

TASB also greatly values its Recently Qualified Teachers (RQTs), who also receive regular mentor support as well as opportunities to engage in the latest education research. Every single one of our RQTs reported that they experienced good support and guidance during their programme, which had a direct positive impact on their practice.

The Teaching & Learning team lead weekly bespoke CPD, including weekly Practice, for all teaching staff, Teaching Assistants, Learning Mentors and Curriculum Tutors, all of which is underpinned by the latest educational research.

In addition to this, curriculum- and subject-focused CPD is led weekly within the timetable by Curriculum Leaders. All leaders, curricular and pastoral, receive additional weekly leadership development by line managers and through regular group CPD sessions led by SLT. This is all designed to attract and retain the very best people who will, in turn, create the best outcomes for our students, in order that they leave us feeling Known, Valued and Understood.



## Trinity Academy Sowerby Bridge

- Progress 8 score: from -0/47 in 2017, our score is +0.61 in 2019
- 16th most improved school in the country (of 3,269 published school scores)



100% of new staff agreed that their induction was informative, provided key information needed and that there was good support from their mentor and other colleagues.

Staff survey



# Trinity Academy Cathedral



## Trinity Academy Cathedral

- Progress 8 score (2019):+0.78
- In 2016 our secondary school was ranked 14th of 18 in Wakefield for progress. Since 2018 we are the highest performing academy in the authority



Pupils behave well at all times, both in and out of classrooms. Bullying is rare and the school is a friendly, cohesive environment for pupils to learn in.

Ofsted



[cathedral.trinitymat.org](http://cathedral.trinitymat.org)



The CPD opportunities for me as an NQT are fantastic and include relevant, bespoke sessions taught by experts. For example, it's been really effective for developing my marking as well as talk and questioning in lessons. The Trinity MAT NQT event is also a great way to network and pick up new ideas: it's just another way in which the MAT supports NQTs.

NQT



Set in leafy grounds on the edge of the city, Trinity Academy Cathedral is a vibrant and inspirational place in which to work and learn. The only Church of England secondary school in Wakefield, we are also delighted to be the 2019 TES Secondary School of the Year.

This fantastic award is all the more exciting because just five years ago, our school was struggling both financially and educationally: numbers were falling and achievement was far too low. However, working with Trinity MAT since 2016 has enabled us to transform the lives and futures of our students and all those who work with them.

Our academy is now a place of high expectations and excellent progress that places us comfortably in the top 5% of UK secondary schools. Behaviour is excellent and achievement is high. Guided by the MAT's core values and our own strong Christian ethos, we work hard to ensure our students become happy, fulfilled and well-rounded people. Innovative initiatives such as Masters of Recall and CAPA Juniors (Performing Arts pathway) help maximise opportunity for every child.

### Be part of our great story!

Oversubscribed for the past few years, Trinity Academy Cathedral is absolute proof that inspired guidance, hard work, and belief can effect the most amazing change. If you are (or soon will be) a qualified professional with the passion and talent to make an extraordinary difference to your students and colleagues, please get in touch. A move to Trinity Academy Cathedral could be the best you ever make!

# Trinity Academy St Edward's



Trinity Academy St Edward's will open its doors to a founding cohort of Year 7 students in September 2021. These first students will experience the very best of all that being part of the Trinity Multi-Academy Trust has to offer. The Trust has an excellent track record in transforming student outcomes and creating aspiration within its school communities.

Standards will be high. Students will benefit from an ambitious and inspirational curriculum underpinned by a strong focus on the STEM subjects of Science, Technology and Maths. They will also experience some exciting sessions in Engineering delivered alongside partner organisations.

Underpinning the whole curriculum will be an emphasis on essential literacy skills. Further to this, all students will have access to an extensive, tailored extra-curricular programme.

### **A state-of-the-art new building is on the way...**

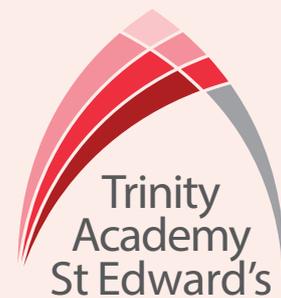
By September 2023 (and hopefully even sooner!) the academy will open its brand new facility. Designed to the highest specification using the latest technology to provide the very best of educational facilities, it will be a fantastic, purpose built school. Until then students will be taught in modern brand new temporary buildings, with modules built specifically for this purpose at one end of the site.

As the building work progresses, the staff and founding cohort of Year 7 students will see the academy develop before them. Students will even get involved in exciting projects linked to the school's STEM specialism to help design the final layout and look of their new school.



I am delighted, excited and bursting with pride, to be appointed Principal. Trinity Academy St Edward's will offer our local community a broad, balanced curriculum that will set the highest aspirations and deliver outstanding outcomes for all our children. I look forward to welcoming our first members of the team to Trinity Academy St Edward's for the start of our exciting journey, working together to shape the futures of our students.

**Mark Allen, Principal**



**Trinity Academy St Edward's**

ACADEMIC EXCELLENCE,  
AMAZING EXPERIENCE

## Trinity Academy Leeds



### Trinity Academy Leeds

REACH HIGHER,  
SEE FURTHER,  
SHINE BRIGHTER

In September 2021 Trinity Academy Leeds will be opening to a founding cohort of Year 7 students. An exciting start to their secondary education in a smaller, highly supportive setting within a brand-new state-of-the-art building. As in all our MAT schools, these young people will benefit from an ambitious and inspirational curriculum, underpinned by a strong focus on literacy and Maths.

Trinity Academy Leeds will also be a school that champions the Arts and all our students will have the opportunity to study Dance, Drama and Music from the very start of their educational journey with us. Further to this, all students will have access to an extensive extra-curricular programme tailored to their passions and talents, whether this be sports or STEM.

Standards at Trinity Academy Leeds will be high, students will be supported both academically and pastorally to give their best and to develop into confident, successful, and happy young adults, well equipped to secure the brightest of futures.

“

This is a unique opportunity for you to join us for the start of our exciting journey in our brand new school, with all the benefits of being part of a leading multi-academy trust. We're looking to recruit the best talent in every role to create a skilled and dedicated team, who will inspire and support our students from day one.

**Kat Cafferky, Principal**

”

# Trinity Academy Bradford



“

Working at Trinity Academy Bradford continues to be a very rewarding experience, embedding our focus on outstanding teaching, meaningful pastoral care and a creative curriculum to ensure that every student will thrive. We work hard to develop curiosity, a love of learning, resilience and kindness in our students. We aim to create the best possible learning environment for our students, providing the educational experience they deserve.

**Nick Robinson, Executive Principal**

”

Having recently joined the Trust, this is an exciting time as Trinity Academy Bradford starts its journey of rapid improvement. At the heart of this improvement are high standards and expectations both of our students and staff, laying the foundation for a positive working environment, conducive to promoting high quality teaching and learning provision.

Central to our aims is the development of both our teaching and support staff. CPD plays a crucial role in embedding our tried and tested teaching and learning strategies. Our varied weekly CPD programme draws on expertise from across the Trust, giving staff the opportunity to take part in a range of sessions that focus on improving the education our students receive.

Our Quality Assurance processes create a culture of support and development. All staff play an active part in this and are regularly encouraged to share good practice across the academy. Our systems go hand in hand with our CPD provision and where development opportunities are identified bespoke CPD is put in place.

At Trinity Academy Bradford, attention to detail, culture and consistency are words that epitomise our belief that with dedication and hard work our students can achieve and exceed their potential.



**Trinity Academy Bradford  
Queensbury**

## Trinity Sixth Form Academy



# TRINITY

## SIXTH FORM ACADEMY

### Trinity Sixth Form Academy Halifax

- 99.2% A level pass rate in 2019
- In the country's top 10% of Sixth Forms
- Applied General Average Grade = Distinction

This outstanding Sixth Form Academy is rapidly earning a national reputation for academic and pastoral excellence. With the highest quality teaching and learning and a unique support system, we prepare our students for challenge and pressure, shaping successful, 'Life Ready Learners'.

An unparalleled range of A-level, vocational, enrichment and leadership programmes offers our students a richly rounded education delivered by committed and positive post-16 specialists. Our culture is founded on our Professional Standards of mental toughness, attention to detail, a strong work ethic and integrity. These powerful drivers help ensure that our students not only achieve great results, but also become kind, committed, resilient and fulfilled individuals with the mindset and tools for a successful future.

#### Build your career at Trinity Sixth Form Academy

Our academy depends on securing the finest staff who expect both to give and receive the very best. We enjoy the immense benefits of brand new, state-of-the-art, £20million+ premises in Halifax town centre, offering a superb working environment and easy access due to excellent transport links. Above all, we're part of one of the country's leading academy trusts, in which expectations, achievement and job satisfaction are all outstanding. We hope to meet you soon!



The opportunities offered at Trinity MAT have enabled me to develop both as a teacher and a leader, resulting in a recent promotion. The MAT's CPD programme supports continuous development and provides the resources staff need to deliver exciting and engaging lessons.

**Former class teacher, now Assistant Principal**



# Trinity Academy Akroydon



I'd recommend others to jump at the chance to work with us at Trinity MAT. It's incredibly demanding but I've worked right across the 4-18 age range and I can see that we're making a real difference to children's lives and outcomes.

**Pupil Experience Coordinator**



The first primary school to join the Trinity MAT, Trinity Academy Akroydon caters for children from Nursery to Year 6. In 2017-18 (our first full year in the Trust), we ranked in the top 3% of most improved schools in the country, and the second most improved in Calderdale. In 2019 we proudly hit the top spot as Calderdale's Most Improved School!

The progress at Trinity Academy Akroydon is testament to the excellent CPD, guidance and support from Trinity MAT and the hard work and dedication of our staff team. We have fully embraced the new MAT-wide culture of investment in teaching and learning which empowers our staff and leaders to deliver the best possible environment and opportunities for our pupils. Expectations are high from the start, and whether it's about helping a classmate, working hard or respecting possessions, pupils who make the greatest effort are consistently rewarded.

**Your chance to shine!**

Trinity Academy Akroydon feeds directly into the outstanding Trinity Academy Halifax, and as a staff team, we're committed to giving every one of our pupils an exceptional start to their school career. To do this we need to recruit the best talent, whatever their role in the school – skilled team players who will inspire, enthuse and support our pupils, whatever their strengths and needs. If this sounds like you, there's a great career for you here at Trinity Academy Akroydon and Trinity MAT!

Trinity  
Academy  
Akroydon



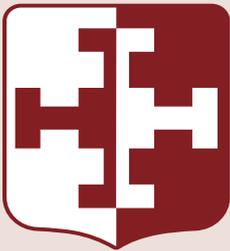
**Trinity Academy Akroydon  
Halifax**

- Calderdale's Most Improved School in 2019
- 70% pupils met the ARE in reading, writing and maths in 2019 (compared with 25% in 2017 and a national average of 65%)

## Trinity Academy St Chad's



Trinity  
Academy  
St Chad's



### Trinity Academy St Chad's Brighthouse

- Results were significantly above the national average in almost all areas in 2019
- At KS2, 77% pupils achieved the expected standard across reading, writing and maths (a further increase on 2018 results)

“

As an NQT teaching in Y1, Trinity MAT offers me immense support, relevant training and specialist resources. What's more, it's great to know that you're not only part of a school, but something much bigger, too.

NQT

”

The second primary school of the Trinity family, Trinity Academy St Chad's joined Trinity MAT in March 2019. Driven by a strong Christian ethos, our academy aspires to be a supportive family community that values, supports and makes a positive difference to every child.

Under fresh and invigorating leadership, Trinity Academy St Chad's is setting out on an inspiring new journey. We share the Trinity MAT-wide passion for high expectations and we're excited about the new opportunities to offer pupils an exceptional education in our friendly, nurturing and well-resourced environment.

#### Every great recruit has room to grow

Motivated, committed and enthusiastic staff who want to keep growing and learning are vital in developing and delivering outstanding education. If you'd like to play a role in making our school community ever better, we'd love to hear from you.

## Trinity Academy St Peter's



The latest primary school to join the Trinity MAT family in September 2020, Trinity Academy St Peter's is a single form entry primary located in Sowerby Bridge. In line with all our MAT schools, Trinity Academy St Peter's is driven by our core values of Empathy, Honesty, Respect and Responsibility with the same approach to Behaviour for Learning.

Trinity Academy St Peter's has begun its journey as a Trinity MAT school with great excitement and positivity. We want the academy to provide every pupil with an exceptional experience and start to their education, in a nurturing and inspiring environment. To do this we need to recruit and retain the very best talent for every role in our team.

Staff at the academy enjoy the same benefits and CPD provision as at all our MAT schools, with guidance and support from an experienced team. If you are someone who is motivated, enthusiastic and committed to delivering an outstanding education, there are great opportunities for you here within our team.



I was excited to apply for the role of Assistant Principal at Trinity Academy St Peter's as I had previously attended various CPD with the Trinity MAT and it was clear that all MAT leaders are passionate about ensuring that children access top-quality and bespoke learning. I am proud to say that my first school leadership role is at a Trinity MAT school as I know that I am supported and challenged to be the best leader that I can be.

**Rachel Dawson, Assistant Principal**



Trinity  
Academy  
St Peter's



**Trinity Academy St Peter's  
Sowerby Bridge**

## Trinity MAT initiatives: leading Maths mastery



Teaching in Trinity MAT is very different from working in an individual school. As a primary teacher, I get to work with extremely talented practitioners from across the Trust such as White Rose Maths and WYMH as well as secondary subject specialists. We learn from each other and feel valued.

**Pupil Experience Coordinator**



When it comes to Maths, Trinity MAT's reputation has gone global! Having embraced the powerful mastery approach to Maths, our Maths Specialists are spreading the word far and wide that EVERYONE can do Maths!

### **West Yorkshire Maths Hub (WYMH)**

West Yorkshire Maths Hub was established in 2014 as one of 37 national, government-funded hubs to raise standards in Maths across early years, primary and secondary settings. The WYMH was led from its inception by Trinity Academy Halifax and focused on teaching for mastery as the key to helping every child to understand and love Maths. Through NCETM-style Work Groups and networking opportunities, WYMH aims to support, connect and develop teachers and CPD leaders from across the Calderdale, Bradford and Leeds areas.

### **White Rose Maths (WRM)**

White Rose Maths was founded by a team of passionate and highly experienced Trinity Academy Halifax Maths Specialists eager to change the way the world learns Maths. Inspired and informed by robust research and global Maths experts, this ever-growing team is dedicated to helping every teacher of Maths to become a world-class practitioner and by doing so, enabling every child to become a confident and resilient mathematician.

To achieve the vision, WRM provides top quality, mastery-based CPD programmes and classroom resources worldwide. The much-loved WRM schemes of work (which will always be free to use) for early years, primary and secondary phases are proving transformational, having been downloaded tens of millions of times and in almost every country worldwide. Our Maths Specialists enthuse and train practitioners across the UK and globally, from London to Dubai and Leeds to Shanghai! The WRM Premium Resources website offers schools, teachers and more recently parents, access to quality Maths resources.

White Rose Maths is proving that whatever your prior experience or preconceptions, Maths is an exciting adventure that everyone can enjoy, value and master!

# Trinity MAT

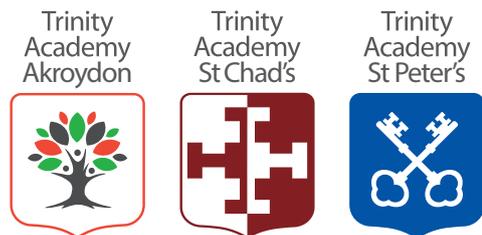


Trinity Multi-Academy Trust covers all phases of education, together with our external initiatives, that provide complementary skills and training across the Trust.

**Secondary:**



**Primary:**



**Post-16:**



**External Initiatives:**





## Trinity Multi-Academy Trust

c/o The Maltings | Maltings Road | Halifax HX2 0TJ | 01422 300024 | [recruitment@trinitymat.org](mailto:recruitment@trinitymat.org) | [trinitymat.org](http://trinitymat.org)

